

of Instatec, with Antony Harris, Anthony Farnfield, Don Sargeant and Stephen Wickham. Resulting from this meeting a report has been received from Paul Jones with 2 quotes.

a) To replace existing lights with LED floodlights, 10 in all, at a cost of £8,899 + VAT.

b) To install 8 low-level bollard fittings at a cost of £12,778 + VAT. This work would require a Faculty.

Richard has also approached Phil Kirkby, who quoted £6,700 + VAT, for the first option, and a quote received from Phil in 2015 for the 2nd option was £8,875 + VAT.

After discussion the P.C.C. agreed to accept Phil Kirkby's quote for the 1st option, after Richard has checked that LED lights are the best option, and providing that we can identify where the money is coming from. The P.C.C. will pay £3,000, and it is hoped the Friends of St. Mary's and the Parish Council will see their way clear to paying the balance between them.

Churchyard Wall. Richard has received 2 tenders, with 2 options ranging from

a) to rebuild as existing £32,000 and £19,000.

b) To stagger the height of the wall, so that lorry trailers do not hit it, £46,000 and £28,000. This would also need a Faculty, and is not covered by insurance.

A large proportion of these costs are for traffic control.

Our architect, Jonathan Deeming, suggests a temporary repair.

Damage to Stained Glass Window. Cathedral Studios have quoted £812 + VAT and Ecclesiastic Insurance have accepted liability in principal. Work should be completed by early January. Ali Williams is now dealing with this.

Damage to gate by Church Room. Brian Ferdinando has accepted a quotation from Tate Fencing to replace the damaged gate with a more substantial gate at a cost of £457.34 incl. VAT. The insurance company has paid £284.84 net, as it is not a like for like gate.

Candelabra.

Richard has met with the DAC and it seems they have no objection to moving the candelabra westwards and shortening the hanging brackets. The cost of hiring an 11 metre tower scaffolding is £115 + VAT for one week. Richard also suggests obtaining a quote for having the candles lit with LED candles. This would require a Faculty. The P.C.C. agreed in principle to moving the candelabra back.

Screens update.

Simon Taurins reported that in principle a Faculty would be agreed for the extra screens. A mock-up of these screens has been placed in church and the P.C.C. were urged to look and comment on them.

A.W.

Finance.

Dave Lodge reported that we have a shortfall of income over expenditure of £10,000

The approximate balance in the bank is £50,000.

Dave commented that our figure for the Parish Share next year will be 4% up on last year, partly due to assisting Kilndown.

6. **New Lay Minister post, job description**

See Hugh's report.

The P.C.C. discussed this item and it was agreed the post should be advertised with flexibility, with payment being offered from £20,000 to £25,000. We should also check with the donor of this money, that it is guaranteed for the 3 years. Payment by the P.C.C. was questioned, but it was pointed out that due to personal changes, we will pay approximately £4,900 less than the amount shown under P.C.C. contribution in Hugh's report.

Pastoral Care Team

See Hugh's report.

This item was discussed and Patrice (who has had experience of Pastoral and Healing Care) stressed that it was a subject that needed to be handled very carefully, with teaching and understanding needed, and we must not forget the work that our doctors do. Hugh said that the aim of the team was to befriend and look after our church community.

The Mustard Seed Project

See Hugh's report.

The P.C.C. agreed to the proposal that Liz Kinnersley should be the third person on the team.

7. **Teaching and Worship**

Hugh asked for comments on the new service pattern. Angela commented that the choir were sorry to only have 3 hymns instead of 4, and suggested that the last hymn should be before the chat.

The service pattern will be discussed at our February meeting, with perhaps a congregational survey.

8. **Church Room**

Nothing further to report.

9. **Child Protection and Vulnerable Adults.**

Andrea was unable to be present so Hugh read the Safeguarding Policy to which the P.C.C. agreed.

It was also agreed to re-appoint Andrea Kirkby and Hugh will write to formally thank her.

10. Diocese and Deanery

- a) New Area Dean – Hugh reported that Rev. Ann Pollington, Vicar of Cranbrook, has been appointed as Area Dean.
- b) **Church of England Renewal and Reform program** – the P.C.C. were urged to look at this subject.

11. Any Other Business

Angela urged the P.C.C. to support the Advent Carol Service.

Richard Vinton reported that a Barn Dance had been arranged for 28th January 2017 and the band booked, but volunteers are needed to run it, i.e. Food, bar and raffle. This event will have to be cancelled if no-one comes forward. This item will be printed in the Weekly Sheet.

12. Future Dates

Dates for St. Mary's P.C.C. meetings 2017

Thursday 19th January
Thursday 16th February
Thursday 16th March
A.P.C.M. Sunday 23rd April
Thursday 18th May
Thursday 15th June
Thursday 20th July

Dates for Sept. Oct. and Nov. to be confirmed.

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